

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Memorandum") is effective February 21 2017, and is executed by Kerr-McGee Oil & Gas Onshore LP ("KMG"), with an address of 1099 18th Street, Suite 1800, Denver, Colorado 80202, Thresa F. Speak, Steven A. Speak, and Claudia S. Speak, as joint tenants, with an address of 15394 Wagon Wheel Drive, Brighton, Colorado 80603 ("Surface Owner"). KMG and Surface Owner may also be referred to collectively as the "Parties."

The Parties have entered into an Agreement for Settlement of Surface Damages and Grant of Rights and Waivers ("Agreement") covering certain lands ("Lands") situated in Weld County, Colorado, described as follows:

Township 1 North Range 67 West of the 6th P.M.

Section 2: Part of the North Half of the Southeast Quarter (Part of N½ of the SE ¼) more particularly described as: Lot B Recorded Exemption No. 1469-2-4-RE-85; also known as parcel number 146902000002

The Agreement settles certain surface damages relating to the location of oil and gas wells and facilities on the Lands and memorializes other agreements and the grant of certain rights and waivers by Surface Owner.

This Memorandum of Agreement is executed by the Parties and placed of record in Weld County, Colorado for the purpose of placing all persons on notice of the existence of the Agreement.

This Memorandum may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the Parties have executed this instrument on the dates set forth in the acknowledgements, but to be effective on the date first above written.

Surface Owner

By: Thresa F. Speak
Name: Thresa F. Speak

By: Steven A. Speak
Name: Steven A. Speak

By: Claudia S. Speak
Name: Claudia S. Speak

Kerr-McGee Oil & Gas Onshore LP

By: Lindsay N. Jaffee *rar*
Lindsay N. Jaffee *JS*
Agent & Attorney-in-Fact

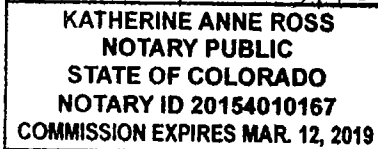
ACKNOWLEDGMENTS

STATE OF COLORADO)
)ss
 COUNTY OF Jefferson)

The foregoing instrument was acknowledged before me this 21 day of February 2017, by Thresa F. Speak.

Witness my hand and official seal.

My commission expires 3/12/19



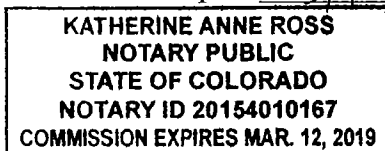
Katherine Ross
 Notary Public

STATE OF COLORADO)
)ss
 COUNTY OF Jefferson)

The foregoing instrument was acknowledged before me this 21 day of February 2017, by Steven A. Speak.

Witness my hand and official seal.

My commission expires 3/12/19



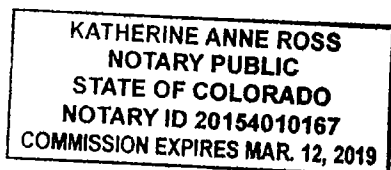
Katherine Ross
 Notary Public

STATE OF COLORADO)
)ss
 COUNTY OF Jefferson)

The foregoing instrument was acknowledged before me this 21 day of February 2017, by Claudia S. Speak.

Witness my hand and official seal.

My commission expires 3/12/19



Katherine Ross
 Notary Public

STATE OF COLORADO)
)ss
CITY AND COUNTY OF DENVER)

This instrument was acknowledged before me this 22 day of February 2017, by
Lindsay N. Jaffee, Agent & Attorney-in-Fact of Kerr-McGee Oil & Gas Onshore LP, on behalf of
said limited partnership.

Witness my hand and official seal.

My commission expires 01/08/2018

Rebecca Cartwright
Notary Public

