

**OXY USA WTP LP
and
OXY USA Inc.**

Wildlife and Domestic Animals Policy

- All firearms and hunting paraphernalia are strictly prohibited.
- Employees, contractors, subcontractors, or visitors will not hunt, fish, trap, trade, feed, or harass animals or keep wildlife in captivity.
- Employees, contractors, subcontractors or visitors shall not bring domestic animals to Oxy property.
- All employees, contractors, subcontractors, or visitors shall comply with Colorado Division of Wildlife, and U.S. Fish and Wildlife rules and regulations pertaining to wildlife.
- All employees and visitors shall attend Oxy's Visitor Orientation presentation which includes training for Oxy's Wildlife and Domestic Animals policy.
- Contractor's and subcontractors shall read Oxy's Contractor, Health, Environment, and Safety Expectations Handbook, which contains Oxy's wildlife policies. After reading the handbook, all contractors and subcontractors shall sign, date, and return the last sheet of the handbook prior to coming on location.
- All employees, contractors, subcontractors, or visitors shall comply with the following bear specific guidelines:
 - Initiate a food and waste/refuse management program that uses bear-proof food storage containers and trash receptacles, including but not limited to all permanent facilities, drilling locations, temp housing facilities, completions and workover locations.
 - Food and food waste located at temporary job sites shall be kept in the vehicle and only disposed of in bear-proof containers.
 - Report bear conflicts immediately to Oxy HES and/or Regulatory Departments so that it may be reported to CDOW.